



Public Service (Section 24(1)—National Anti-Corruption Commission Non-SES Employees) Determination 2023/1

I, Philip Reed, Chief Executive Officer of the National Anti-Corruption Commission, make the following determination.

Dated 4 August 2023

A handwritten signature in black ink, appearing to read 'Philip Reed', is positioned above the printed name.

Philip Reed
Chief Executive Officer
National Anti-Corruption Commission

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1 Name

This determination is the Public Service (Section 24(1) - National Anti-Corruption Commission Non-SES Employees) Determination 2023/1.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed by the National Anti-Corruption Commission under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the *National Anti-Corruption Commission* under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 9 August 2017 and known as the Australian Commission for Law Enforcement Integrity Enterprise Agreement 2017-2020.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3%, with effect on 17 August 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The Service Allowance as provided for under the Enterprise Agreement will be adjusted by 3%, with effect on 17 August 2023.
- (4) The First Aid Officer Allowance, Fire Warden Allowance and Workplace Health and Safety Allowance provided for under the Enterprise Agreement will be adjusted by 3%, with effect on 17 August 2023.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3 and 4).
- (6) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(6).

1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 17 August 2023
APS Level 1	APS 1.1	\$50,158	\$51,663
	APS 1.2	\$50,158	\$51,663
	APS 1.3	\$51,685	\$53,236
	APS 1.4	\$53,382	\$54,983
APS Level 2	APS 2.1	\$54,664	\$56,304
	APS 2.2	\$56,645	\$58,344
	APS 2.3	\$58,630	\$60,389
	APS 2.4	\$60,615	\$62,433
APS Level 3	APS 3.1	\$62,261	\$64,129
	APS 3.2	\$63,905	\$65,822
	APS 3.3	\$65,552	\$67,519
	APS 3.4	\$67,198	\$69,214
APS Level 4	APS 4.1	\$69,388	\$71,470
	APS 4.2	\$71,375	\$73,516
	APS 4.3	\$73,358	\$75,559
	APS 4.4	\$75,344	\$77,604
APS Level 5	APS 5.1	\$77,397	\$79,719
	APS 5.2	\$78,952	\$81,321
	APS 5.3	\$80,645	\$83,064
	APS 5.4	\$82,070	\$84,532
APS Level 6	APS 6.1	\$83,589	\$86,097
	APS 6.2	\$87,735	\$90,367
	APS 6.3	\$91,880	\$94,636
	APS 6.4	\$96,023	\$98,904
Executive Level 1	Executive 1.1	\$106,617	\$109,816
	Executive 1.2	\$112,354	\$115,725
	Executive 1.3	\$118,091	\$121,634
	Executive 1.4	\$123,830	\$127,545
	Executive 1.5	\$129,566	\$133,453
Executive Level 2	Executive 2.1	\$131,070	\$135,002
	Executive 2.2	\$136,608	\$140,706
	Executive 2.3	\$142,149	\$146,413
	Executive 2.4	\$147,689	\$152,120

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 17 August 2023
Service Allowance	\$1,774	\$1,827
First Aid Officer, Fire Warden and Workplace Health and Safety Allowances	\$24.40	\$25.13
